

Digital Badges for Accreditation: Exploring the challenges

John Clayton

Waikato Institute of Technology

College Fraternity Pins

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search ID: dcc00075

"Let me guess, you joined Alpha Delta Dogma."

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JOB
INTERVIEWS



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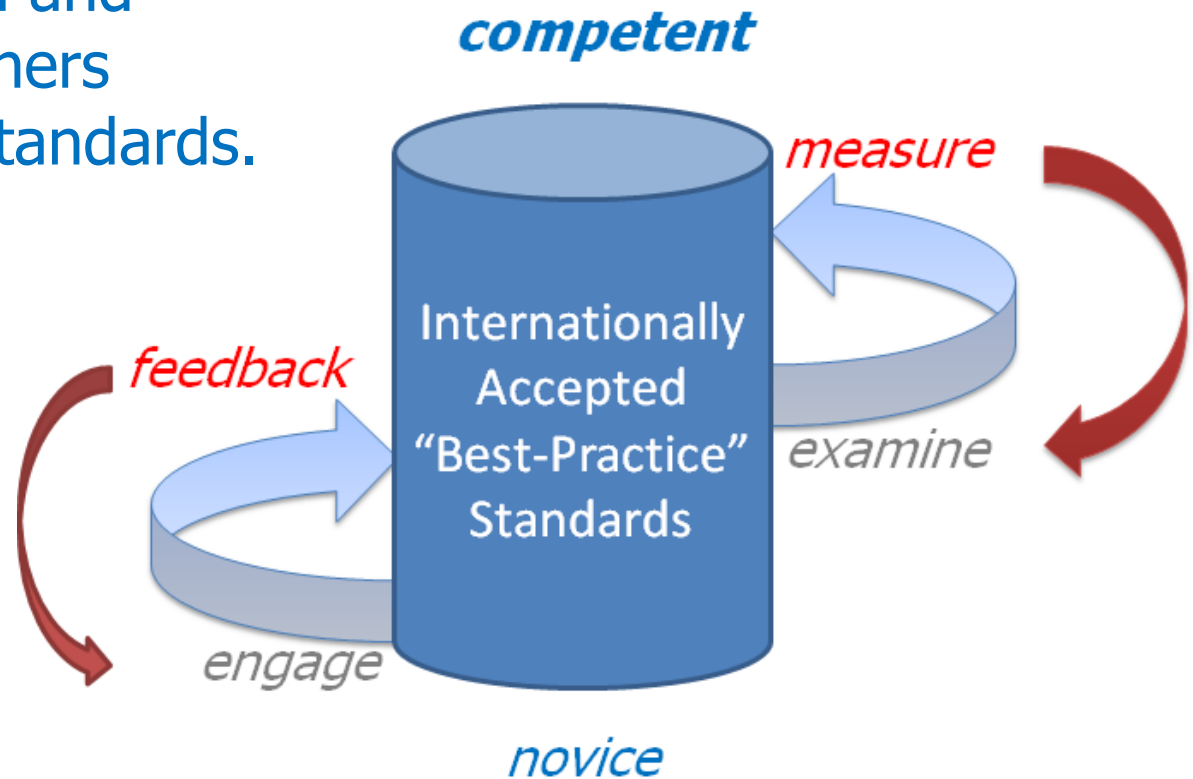
"Just one old school tie would have done."

Badges

A badge is a **validated indicator** of an accomplishment, skill, quality or interest that is linked to an individual.

Curriculum as Competence

Curriculum is concerned with the interaction and progression of learners against identified standards.



Competency-Based Curriculum Orientation

- Experientially based with input from industry, government, and educational providers
- Typically based on identified “core” skills with explicit outcomes (standards) separately assessed/certificated
- Emphasis on learner-centred experience

Union Flag

Gallantry/Meritorious
Conduct Awards

Scout Logo

Group Name Tape

Region/County/Area Badge

District Badge

Group Badge

Patrol

Leadership Stripe

Partnership Awards

Chief Scout's Gold Award

Challenge Badges

Group Badge
(if worn on scarf)

Occasional Badge

Moving-on Award

Joining-in Awards

Activity Badges
and Staged Activity Badges

Membership Award



Ecosystem

- An ecosystem provides the infrastructure for individual learners to provide a complete picture of **all their achievements** through the display of a collection(s) of artefacts.
- These collections signal achievement to a variety of stakeholders including potential employers, educational organisations, professional and social groups

Ecosystem in Agriculture: A Prototype

Course Overview

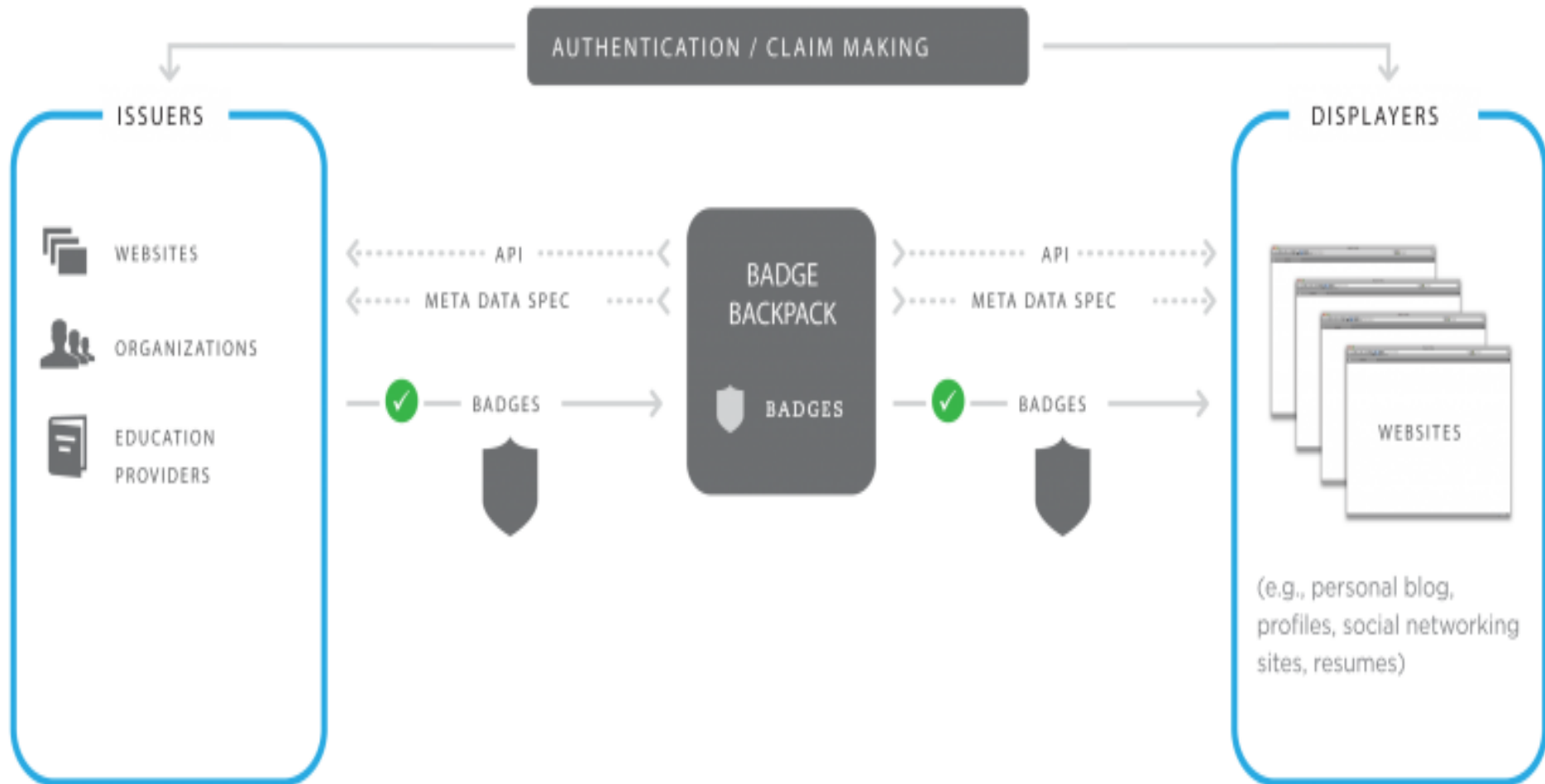
Delivery

This course is a blended course incorporating self-paced study, asynchronous (nominal time) support and, when required, synchronous (real-time) elements.

- ***Self-Paced Study***: All participants will be provided with access to firstly, an e-portfolio in which they will slowly build evidence of their competency, secondly, a generic online training site to help facilitate the construction of this evidence.
- ***Asynchronous Support***: A facilitator/mentor will be appointed to answer participants general queries and provide guidance on specific aspects of the course. To effectively track and monitor support provided all requests for support will be e-mail based. The facilitator/mentor will respond to requests within two working days.
- ***Just-In-Time Synchronous Workshops***: During the self-paced study, participants will be able to use an online forum to request further training in specific aspects of the course being undertaken. A trained facilitator will use these requests to design “just-in-time” synchronous workshops. These workshops will be scheduled weekly and will use web-conferencing technologies.
- ***Industry Scheduled Workshops***: Course co-ordinators will work closely with industry representatives and will inform participants of scheduled workshops in their area that will help them complete course requirements.

<http://moodle.isle.ac.nz/login/index.php>

MOZILLA OPEN BADGE INFRASTRUCTURE



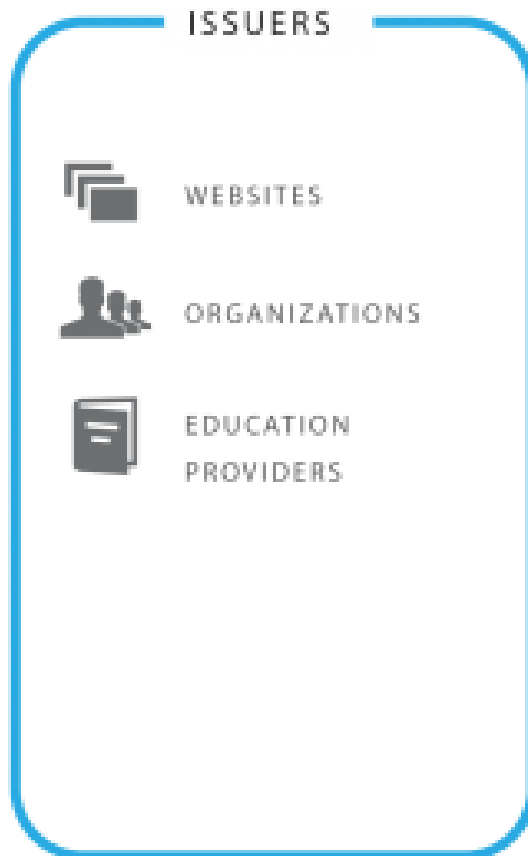
Nursing Skills: Dispensing Medication

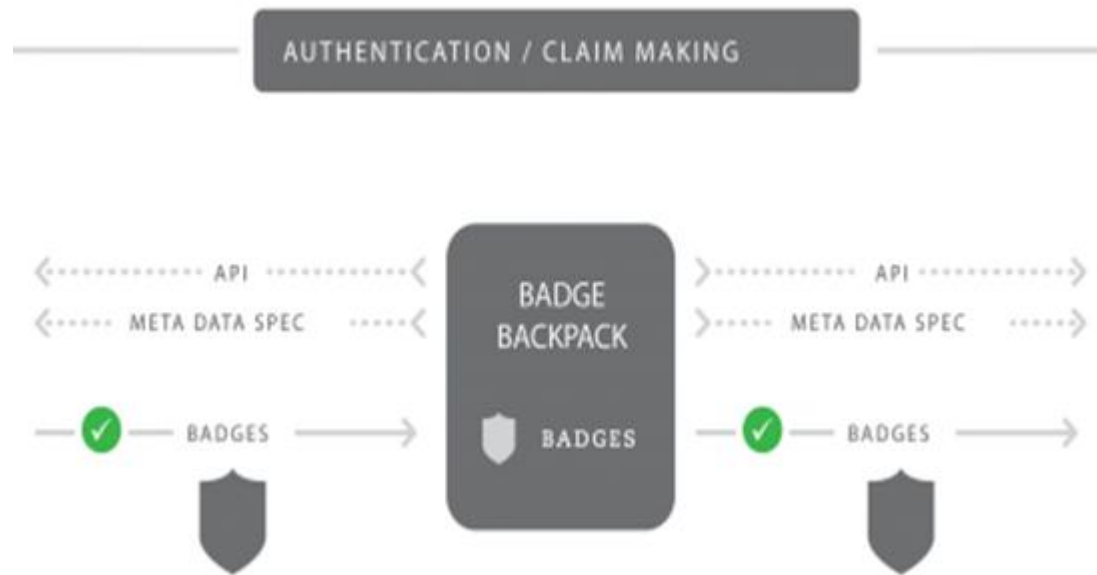
The Process

A Registered Nurse completes a training course on dispensing prescriptions within a validated environment.

The nurse meets all the performance criteria identified.

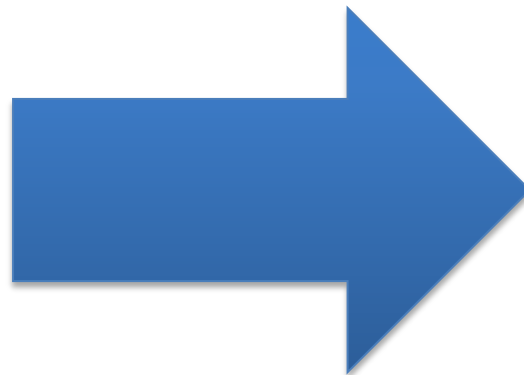
They are awarded a badge in recognition of their skill





Details of Registered Nurse training record on dispensing medication is sent to a centralised Record of Learning System (RLS).

Meta-data includes date of issue, performance criteria measured and date of expiry



RLS makes available the details of registered nurse training record on dispensing medication to appropriate institutional system, the learner and other learner authorised displayers.

Nursing CV: Dispensing Medication



The individual /institution is able to display “Registered Nurses” training record in a visual way

As the badge reaches expiry date interaction with the record of learning system will alter color to alert stakeholders of individuals current status to perform

Current







































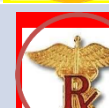



Expiring



Expired



Digital Dashboard

Nurse	skillA	skillW	skillR	skillD	skillG	skillX
John						
Jane						
Fred						
Mrtyle						
Brenda						
Colin						
Nola						

Validity

- The extent to which the criteria of the badge issued aligns with established industry standards
- The extent to which the badge displayed is an accurate representation of the achievements of the employee.
- *For example, the validity of a badge would be challenged if the criteria established for a recognised practical procedure was measured solely by written activities.*

Reliability

- There is the expectation that the criteria used to define and award a badge in one environment and/or to one cohort of employees, if used under consistent conditions, would produce comparable results in all similar environments and cohorts of employees.

Credibility

- Badges issued must be recognised as a robust, reliable and accurate source of information on employee achievements by a range of stakeholders.
- Credibility is based on two fundamental components, trustworthiness and expertise.
- *For example, credibility is enhanced if the badge criteria are designed by acknowledged experts (expertise) and are endorsed by professional bodies within the industry (trustworthiness).*

Metadata

Badges are not “static” pictures they contain dynamic metadata that

- Reduces the risk of fakes (e.g., illegitimately copying and pasting pictorial badges)
- Builds in an a validation system (i.e. viewers can review actual learning undertaken).
- Adds credibility to badges awarded

Badge Metadata

The information “baked” in each badge includes:

- who issued the badge
- the issue date
- how the badge was earned
- hyperlinks back to artefacts, documents, or testimonials demonstrating the work that lead to earning the badge.
- authentication back to the issuer

Purdue



John Clayton

I am a New Zealand e-learning educator with extensive knowledge of deploying, using and evaluating e-learning technologies. I am currently a member of the New Zealand Ministry of Education e-Learning Reference Group 2005 - 2010. Currently a member of the Kiwi Adv Network New Zealand (REANNZ).

I have been the project leader of a number of government funded e-learning deployment projects including the Open Source Courseware Initiative. I have led a number of New Zealand Ministry of Education research funded projects investigating The Role of e-Learning in Building Workforce Activities in Aotearoa / New Zealand Industry Training Organisations (2008), and the ICT PD Cluster Programme Research Review Project (2009). I was also the technical team leader of the Ministry of Health, Utilisation of evidence to inform clinical practice, funded project.

Email address

Twitter profile

LinkedIn profile

John has 5 badges

