

# Digital Badge Dashboards: A Conceptual Overview

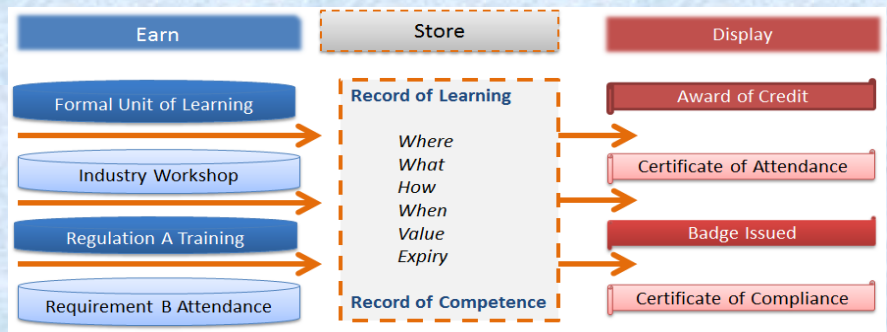
## 1. Issue

❑ Employees constantly acquire new skills, knowledge and capabilities in both formal and informal environments. This fragmentation of learning and diversity of environments presents a unique challenge to employers and employees. How can all the learning / training undertaken by the employee be accurately measured, recognised, validated and acknowledged?.

❑ **Competence** is the ability to apply knowledge, skill and attitude to the standards required in employment in both routine and non-routine situations

❑ **Digital badges** are used as a validated indicator that an employee has the required accomplishment, skill, or knowledge (**competencies**) that apply to their day-to-day job responsibilities.

## 2. Digital Badges



## 3. Badge Dashboards

❑ **Digital badge dashboards** are a conceptual framework that empowers employers and employees to create a holistic view of their achievements through the pictorial display of earned badge collections.

## 4. An Example: Nursing

### Step 1

- ❑ A Registered Nurse completes a training course within a validated environment.
- ❑ The nurse meets all the performance criteria identified.
- ❑ The nurse is awarded a badge in recognition of the skill obtained



### Step 2

- ❑ As the badge reaches an expiry date - the date a nurse needs to renew their practicing certificate - interaction with the record of learning system will alter colour / words on the badge to alert employee and employer of the individuals current status to perform

### Step 3

- ❑ A digital dash board – demonstrating the current skills of all staff in a team – can be created to demonstrate to the employer and employees the individuals and teams current status to perform tasks allocated

| Nurse | Skill A  | Skill W   | Skill R   |
|-------|--|---|---|
| John  |  |  |  |
| Jane  |  |  |  |
| Fred  |  |  |  |